

F.No.A.11021/1/2018-E-II
Government of India
Ministry of Ayush
(Establishment-II Section)

Ayush Bhawan, 'B' Block,
GPO Complex, INA,
New Delhi – 110023
Dated 16th January, 2026

CIRCULAR

Subject: Engagement of Young Professionals in the Ministry of Ayush-reg.

The undersigned is directed to say that the Ministry of Ayush proposes to prepare a panel of Young Professionals for engagement on a purely contract basis. The requisite eligibility criteria and the details of the assignments are enclosed at **Annexure – I**. The short-listed candidates will undergo the recruitment process as per the guidelines and requirements in Ministry of Ayush. The final selection will be based on merit as decided by the Selection Committee.

2. The engagement of Young Professionals on contract basis will be subject to the guidelines for engaging Young Professionals circulated vide OM A.11021/01/2018-E-II dated 09.10.2018 in the Ministry of Ayush (Copy attached).

3. Interested and eligible applicants may submit their application “strictly in the enclosed format (**Annexure – II**) along with CV and relevant documents” to Establishment - II Section, Ayush Bhawan, GPO Complex, INA, New Delhi-110023 by **8th February, 2026 till 5:30 PM**. The envelope should bear the superscription “Application for the assignment of Young Professional in Ministry of Ayush”.

4. Ministry of Ayush reserves the right to accept or reject any application without assigning any reason.

[Encl: As Above]


(Sheila Tirkey)
Under Secretary to the Govt of India

Copy to:

1. Dr. Dhanyamol TK, Web Information Manager with a request to upload on the Website of Ministry of Ayush.
2. Media Adviser with a request to publicize on Social Media Platforms of Ministry of Ayush.
3. Sh. Tanuj Gupta, NIC Cell to upload on KMS Portal.

Annexure-I**ADVERTISEMENT DETAILS FOR THE POST OF THE YOUNG PROFESSIONAL
ON CONTRACT BASIS IN THE MINISTRY OF AYUSH**

1.	No. of Young Professionals to be engaged on contract basis	06 (Subject to changes as decided by the Ministry)
2.	Period of engagement	Initially for a period of one year. Tenure may be further extended, subject to functional requirements and also subject to appraisal of the performance.
3.	Age limit	Should not be more than 32 years of age as on 1 st of July 2026
4.	Monthly Remuneration	Rs. 40,000/-
5.	Terms and conditions	As per the guidelines for engagement of Young Professionals circulated vide Ministry of Ayush letter no. A.11021/01/2018-E-II dated 09.10.2018.
6.	Place of work	<p>Following Offices of Ministry of Ayush (Proper): -</p> <p>i. Ayush Bhawan, GPO Complex, INA, New Delhi - 110023</p> <p>OR</p> <p>ii. Office Block 3, NBCC Building, East Kidwai Nagar, New Delhi – 110023</p>
7.	Essential Qualifications	<p>Persons having Bachelor degree in relevant subject or technical qualifications like B.Tech./MBA or equivalent in relevant field/Subject.</p> <p>Desirable: Persons having Masters/M.Phil/Ph.D or MD on research experience and published papers and working experience in the relevant field.</p> <p>The candidate should have good command over writing English or Hindi, good working knowledge of technology-based skills on the computer and possess strong communication and interpersonal skills.</p>

Annexure – II

APPLICATION FORM FOR POSTS OF YOUNG PROFESSIONAL ON CONTRACT BASIS IN THE MINISTRY OF AYUSH

Affix passport size photo duly self-attested

I. Personal Details :

1.	Post applied for	
2.	Name of the Applicant (in Block Letters)	
3.	Father's / Husband's name	
4.	Date of birth (DOB)	
5.	Nationality	
6.	Permanent address	
7.	E-mail ID (in Block Letters)	
8.	Mobile Number	
9.	References	i. ii.

II. Educational Qualifications: (Please attach the self-attested copies of education Qualificaton certificates)

S. No.	Degree/ Diploma

III. Professional experience: (Please attach self-attested copies)

S. No.	Name of the organisation	Period of Service/ Engagement	Post held prior to retirement (in case of Govt. employees)

I solemnly affirm that the above declaration is true, and I understand that in the event of the declaration being found to be incorrect after my appointment, I shall be liable to be dismissed from service.

Signature with date

एफ.सं.ए.11021/1/2018-ई-॥

भारत सरकार

आयुष मंत्रालय

(स्थापना-॥ अनुभाग)

आयुष भवन, 'बी' ब्लॉक,
जीपीओ कॉम्प्लेक्स, आईएनए,
नई दिल्ली- 110023
दिनांक 16th जनवरी, 2026

परिपत्र

विषय: आयुष मंत्रालय में युवा पेशेवरों की नियुक्ति के संबंध में।

अधोहस्ताक्षरी को यह कहने का निटेश हुआ है कि आयुष मंत्रालय का अपने यहां संविदा आधार पर नियुक्ति हेतु युवा पेशेवरों का एक पैनल तैयार करने का प्रस्ताव है। अपेक्षित पात्रता मानदंड और नियुक्तियों के ब्यौरे संलग्नक-। में दिए गए हैं। शॉर्ट-लिस्ट किए गए उम्मीदवारों को मंत्रालय के दिशानिर्देशों और आवश्यकता के अनुसार भर्ती प्रक्रिया से गुजरना होगा। चयन समिति द्वारा तय की गई मेरिट के आधार पर अंतिम चयन किया जाएगा।

2. युवा पेशेवरों की संविदा आधार पर नियुक्ति, आयुष मंत्रालय के दिनांक 09.10.2018 के कार्यालय ज्ञापन ए-11021/01/2018-ई-॥ (प्रतिलिपि संलग्न) के तहत परिचालित युवा पेशेवरों की नियुक्ति हेतु दिशा-निर्देशों के अनुसार होगी।

3. इच्छुक और पात्र आवेदक अपना आवेदन "सीधी और दावे के समर्थन में प्रासंगिक दस्तावेजों के साथ संलग्न प्रारूप (संलग्नक-॥) में" स्थापना-॥ अनुभाग, आयुष मंत्रालय, आयुष भवन, जीपीओ कॉम्प्लेक्स, आईएनए, नई दिल्ली-110023 को दिनांक 8th फरवरी, 2026 को अपराह्न 5:30 बजे तक अवश्य जमा कर दें। आवेदन भेजे जाने वाले लिफाफे पर साफ अक्षरों में "आयुष मंत्रालय में युवा पेशेवरों की नियुक्ति हेतु आवेदन-पत्र" लिखा होना चाहिए।

4. आयुष मंत्रालय बिना कोई कारण बताए किसी भी आवेदन को स्वीकार या अस्वीकार करने का अधिकार सुरक्षित रखता है।

[संलग्नक: यथोक्त]

श्रीला तिकी

(श्रीला तिकी)

अवर सचिव, भारत सरकार

1. डॉ. धन्यमोल टीके, वेब सूचना प्रबंधक को इस अनुरोध के साथ कि इसे आयुष मंत्रालय की वेबसाइट पर अपलोड कर दें।
2. मीडिया सलाहकार को इस अनुरोध के साथ कि इसका आयुष मंत्रालय के सोशल मीडिया प्लेटफॉर्म पर प्रचार किया जाए।
3. श्री तनुज गुप्ता, एनआईसी प्रकोष्ठ को इसे केएमएस पोर्ट पर अपलोड करने के लिए।

आयुष मंत्रालय में संविदा आधार पर युवा पेशेवर के पदों के लिए विज्ञापन का ब्यौरा

1. संविदा आधार पर नियुक्ति किए जाने वाले युवा पेशेवरों की संख्या	06 (मंत्रालय के निर्णायानुसार इसमें बदलाव किया जा सकता है)
2. नियुक्ति की अवधि	प्रारंभ में एक वर्ष की अवधि के लिए। कार्यात्मक जरूरतों के अनुसार और कार्य-निष्पादन के मूल्यांकन के आधार पर कार्यकाल को आगे बढ़ाया जा सकता है।
3. आयु सीमा	1 जुलाई 2026 को आयु 32 वर्ष से अधिक नहीं होनी चाहिए।
4. मासिक पारिश्रमिक	रु. 40,000/-
5. निबंधन एवं शर्तें	आयुष मंत्रालय के दिनांक 09.10.2018 के पत्र संख्या ए.11021/01/2018-ई-II के तहत परिचालित युवा पेशेवरों की नियुक्ति हेतु दिशा-निर्देशों के अनुसार।
6. कार्य का स्थान	<p>आयुष मंत्रालय के निम्नलिखित कार्यालय (उचित):-</p> <p>i. आयुष भवन, जीपीओ कॉम्प्लेक्स, आईएनए, नई दिल्ली-110023</p> <p>अथवा</p> <p>ii. ऑफिस ब्लॉक 3, एनबीसीसी बिल्डिंग, पूर्वी किंदवई नगर, नई दिल्ली - 110023</p>
7. आवश्यक अर्हताएं	<p>ऐसे व्यक्ति जिनके पास संबंधित विषय में स्नातक की डिग्री या संबंधित क्षेत्र/विषय में तकनीकी अर्हताएं जैसे बीटेक,/एमबीए या समकक्ष हों।</p> <p>वांछनीय: ऐसे व्यक्ति जिनके पास मास्टर/एम.फिल/पीएचडी की डिग्री या अनुसंधान अनुभव पर एमडी की डिग्री हो और संबंधित क्षेत्र में पेपर प्रकाशित किए हों तथा कार्य करने का अनुभव हो।</p> <p>उम्मीदवार की अंग्रेजी या हिंदी लेखन पर अच्छी पकड़ होनी चाहिए, कंप्यूटर पर प्रौद्योगिकी आधारित कौशल का अच्छा ज्ञान होना चाहिए और सशक्त संप्रेषण और पारस्परिक कौशल होना चाहिए।</p>

आयुष मंत्रालय में संविदा आधार पर युवा पेशेवर के पदों के लिए
आवेदन पत्र

स्वयं-सत्यापित
पासपोर्ट साइज का
फोटो चिपकाएं

I. व्यक्तिगत विवरण:

1.	आवेदित पद	
2.	आवेदक का नाम (साफ अक्षरों में)	
3.	पिता/पति का नाम	
4.	जन्म तिथि	
5.	राष्ट्रीयता	
6.	स्थायी पता	
7.	ई-मेल आईडी (साफ अक्षरों में)	
8.	मोबाइल नंबर	
9.	संदर्भ	i. ii.

II. शैक्षिक अर्हताएँ: (कृपया शैक्षिक अर्हता प्रमाण पत्रों की स्वयं-सत्यापित प्रतियां संलग्न करें)

क्र.सं.	डिग्री/डिप्लोमा

III. पेशेवर अनुभव: (कृपया स्वयं-सत्यापित प्रतियां संलग्न करें)

क्र. सं.	संगठन का नाम	सेवा/नियुक्ति की अवधि	सेवानिवृति से पहले धारित पद (सरकारी कर्मचारियों के मामले में)

मैं सत्यनिष्ठा से प्रतिज्ञान करता/करती हूं कि उपर्युक्त घोषणा सत्य है और मैं मानता/मानती हूं कि मेरी नियुक्ति के बाद घोषणा गलत पाए जाने की स्थिति में, मैं सेवा से बर्खास्त किए जाने के लिए उत्तरदायी होऊंगा/होऊंगी।

तिथि सहित हस्ताक्षर

Government of India

Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy
(AYUSH)

AYUSH Bhavan, 'B' Block,
GPO Complex INA,
New Delhi-110023,
Dated, the 9th October, 2018.Office MemorandumSubject: Guidelines for engagement of Young Professionals in the Ministry of AYUSH-reg.

The undersigned is directed to convey the approval of the Competent Authority to the guidelines for engagement of Young Professionals (copy enclosed) in the Ministry of AYUSH.

2. This issues with the concurrence of IFD vide their C-2106 dated 08/10/2018.

Encl: As above


(Sushma Jas)
Section Officer
Tele: 24651499

To:

1. PPS to Secretary(AYUSH).
2. PS to JS(RJ).
3. All the Sections in the Ministry of AYUSH.

“AYUSH Bhawan”
‘B’ Block, GPO Complex.
INA, New Delhi 110023.
Dated, the September, 2018

PROCEDURE & GUIDELINES FOR ENGAGEMENT OF YOUNG PROFESSIONALS
IN THE
MINISTRY OF AYUSH

The Ministry of AYUSH seeks to provide a unique opportunity to Young Professionals below the age of 32 years of exposure to Public Policy, Planning and Development, Marketing & Export Development of Medicinal Plants Sector of AYUSH Systems. It seeks to engage persons with a passion for development and potential to become future leaders in their respective fields. It will provide an opportunity to gain experience of policies and programmes of the Ministry of AYUSH. The Young Professionals will work in the Ministry of AYUSH in areas that are relevant to development and will provide high quality professional inputs in AYUSH Systems, Budget, Finance, AYUSH Education, Public Health and Infrastructure, Commerce & Trade, Marketing & Strategies, Development & Promotion of Medicinal Plants Sector, Skill Development among others. It requires candidates to demonstrate proven academic, credentials, professional achievement and leadership qualities.

2. The engagement is of the nature of fee-based consultancy and does not in any way tantamount to an appointment for employment or job. The engagement of Young Professionals on contract basis in the Ministry of AYUSH shall be regulated as per the following guidelines:

3. **Eligibility:**

3.1 **Qualifications:**

Essential: Persons having Bachelor Degree in relevant subject or technical qualifications like B.Tech, MBA or equivalent in relevant field/subject.

Desirable: Persons having Masters/ M. Phil/ Ph. D or MD or research experience and published papers and working experience in the relevant field.

4. **Attributes:** The Candidates should have good working knowledge of technology based skills on the computer and ability to work on ICT applications. They should also possess strong communication and interpersonal skills.

174958/2021/E-II Age Limit: The Candidates should be below 32 years of age as on 01st July of the year of advertisement.

6. Remuneration:

- 6.1 A monthly consolidated remuneration of Rs.40000/- will be paid. There shall be an annual increase of remuneration upto 5% subject to satisfactory performance.
- 6.2 Shall not be entitled to any other allowance such as DA, transport facility, residential accommodation, CGHS, Medical reimbursement etc.

7. Job Description & Responsibilities: Young Professionals will be required to provide high quality inputs in disciplines like AYUSH Systems/ Budget/ Finance/ Education/ Public Health/ IT/ Media / Commerce/ Trade & Marketing of Medicinal Plants Sector / Export Promotion/ Skill Development, etc. This would require demonstration of proven academic credentials, professional achievements and leadership qualities on the part of the aspirants.

8. Rotation: Depending upon the requirements of the Ministry of AYUSH and candidates' personal skills, the incumbent can be rotated to other divisions within the Ministry of AYUSH.

9. Place of Posting: The place of posting will be in Delhi.

10. Engagement :

- 10.1 The period of engagement will initially be for a period of one year, which can be extended with one day break subject to functional requirements and also subject to appraisal of the performance.
- 10.1 There shall be no change in the terms and conditions of the contract once it is finalized.
- 11. Performance Appraisal Board (PAB): A Performance Appraisal Board to be chaired by the Joint Secretary(Admn.) & one Adviser will appraise the work and performance of the Young Professionals after one year before the term is extended to the 02nd year & beyond. Administrative support to the Board shall be given by Administration Division. The PAB will devise its own procedures based on Annual Performance Appraisal Report of the Yoga Professionals.
- 12. Capacity Building: The Young Professionals shall be provided orientation training for acquiring job related skills.

13.1 The Young Professional shall be entitled to avail 12 days of Leave in a calendar year. The reimbursement will be on *pro rata* basis, therefore, he shall not draw any remuneration in case of his absence beyond 12 days in a year.

13.2 The un-availed leave in a calendar year can neither be carried forward to next calendar year nor be entitled for leave encashment.

14. TA/DA:

14.1 Yoga Professionals shall be allowed to undertake domestic tours for which TA will be allowed for traveling by Air in Economy Class or by Rail in AC Two Tier.

14.2 Reimbursement of hotel accommodation, etc shall be regulated as per extant of Govt. of India's instructions, as amended from time to time, as admissible to Assistant Section Officer.

15. **Number of Young Professionals:** The total number of Young Professionals at any point of time shall not exceed 10. Whenever the total number crosses 10, consultation with IFD would be necessary on a case to case basis.

16. **Procedure for Selection:** Procedure to be followed for selecting candidates for engagement as Young Professionals will be as follows:

16.1 Divisions in the Ministry of AYUSH desirous of utilizing the Young Professionals shall prepare Terms of Reference for the work and outputs in the format prescribed at Annex – I (format can be expanded by the concerned Division based on their specific requirement).

16.2 Based on their requirement, the concerned Division will send a request to Administration Division on a half yearly basis, i.e., by February and August of every year. The Administration Division will invite applications for the available slots and place the same on website of the Ministry of AYUSH.

17. Screening Committee:

17.1 All the applications received in response to the vacancies advertised will be scrutinized and shortlisted by the Screening Committee consisting of the following:

Director/Deputy Secretary (Admn.)	-	Chairman
Director/Deputy Secretary level officer of 2 Subject Divisions	-	Members

174958 17/2021/E-II Administration Division would send the shortlisted applications to the concerned Division and the concerned Division would recommend a panel. The Panel may include a waitlist of 2 persons, per vacancy.

- 17.3 The panel would be valid for a period of one year.
- 17.4 There shall be at least one woman representative in the Screening Committee.
- 17.5 No reference to the IFD shall be required for case to case engagement of Young Professionals unless there is a deviation/relaxation sought in respect of the guidelines.
18. **Annual Performance Appraisal Report (APAR):** An Annual Performance Appraisal Report (APAR) of the Young Professionals would be undertaken in the format prescribed at Annex -II. In order to bring objectivity, assessment would be done by the Reporting Officer of the Division and reviewed by the Wing Head. The Division shall forward the APAR for the preceding assessment year to Admn. Divison.
19. **Working Hours:**
 - 19.1 The Young Professional(s) shall be required to observe the normal office timing and may also be called upon to attend the office on Saturday, Sunday or any holiday in case of urgency.
 - 19.2 They shall mark their attendance in AEBAS mandatorily, failing which it may result in deduction of remuneration.
20. **Tax Deduction at Source:** The Income Tax or any other tax will be deducted at source as per Government instructions. Necessary TDS Certificate will be issued to them.
21. **Confidentiality of data and documents:**
 - 21.1 The Young Professional(s) will maintain absolute confidentiality and secrecy of the information handled by him. The secrecy and confidentiality are to be maintained even after the termination of the engagement.
 - 21.2 The intellectual Property Rights (IPR) of the data collected as well as deliverables by the Consultant produced for the Department/organization shall remain with the Department/organization.
 - 21.3 No Young Professional(s) shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of assignment for the Department/organization, without the express written consent of the Department/organization.

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21.4 The Young Professional(s) shall be bound to hand-over the entire set of records of assignment to the Department before the expiry of the contract, and before the final payment is released by the Department/organization.

21.5 The Young Professional(s) would be required to sign a non-disclosure undertaking as per Annex-III.

22. Conflict of interest:

22.1 The Young Professional(s) appointed by the Ministry, shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Department/organization nor will he indulge in any activity outside the terms of employment/contractual assignment.

22.2 The Young Professional(s) shall not claim any benefit/compensation/absorption/regularization of service with this Ministry under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation and Abolition) Act, 1970.

22.3 The Young Professional(s) engaged shall give a Bond at the time of initial engagement to the effect that their engagement shall not confer any right/claim for regularization of his/her service in the Ministry of AYUSH.

23. Termination of Agreement: The Ministry retains the right to terminate the contract at any time without giving any notice and also without assigning any reason. Some of the situations under which the Ministry may terminate the contract are:

- (i) The Young Professional is unable to address the assigned work.
- (ii) Quality of the assigned work is not to the satisfaction of the Officer/ Ministry.
- (iii) The Young Professional is found lacking in honesty and integrity.

24. The Ministry has the right to cancel advertisement issued for engagement of Young Professional(s) and not to proceed in the matter for engagement of Yoga Professional(s), at any stage to accept or reject any or all applications without giving any explanation, whatsoever.

25. Police verification: The Young Professional(s) shall be engaged only after verification of antecedent by the Police.

26. Relaxation: The criteria may be relaxed in exceptional cases based on justification in the interest of Government with the approval of Secretary (AYUSH).

TERMS OF REFERENCE FOR THE WORK TO BE DONE

i. **Precise statement of Objectives:**

(Disciplines or the domains where engagement of Young Professionals is required should be indicated)

ii. **Outline of the tasks to be carried out:**

(Details of work required to be carried out specific tasks/activities to be assigned to Young Professionals should be indicated).

iii. **Schedule for completion of Tasks:**

(This should be designed in such a manner that both the time frame for the jobs as well as the deliverables are clearly identified and are amenable to periodic monitoring over the duration of the assignment).

iv. **The support or inputs to be provided by the Ministry of AYUSH to facilitate the Young Professionals:**

(Officer who will provide guidance to the Young Professional and to whom reporting is to be done should be specified here).

v. **The final outputs that will be required of the Young Professional at the end of the period should be specified.**
